

Memorandum of Understanding
Between
Coupeville School District
General Teamsters Local Union No. 231

WAGES FOR 2021-2022

This Memorandum of Understanding is made and entered into by and between the Coupeville School District No. 204 Board of Directors, hereinafter the "district" and the General Teamsters Local Union No. 231, hereinafter "Teamsters".

Per the Collective Bargaining Agreement, Article VII.1 and VII.2, the hourly wages for bus drivers will be increased by 3.5% plus 2.0% IPD for the 2021-22 school year.

The wages are as follows:

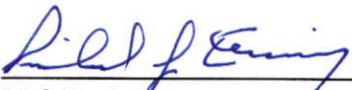
Step	2020-21 Wage	2021-22 Wage
Step 1 (1 st year in the District)	\$28.05	\$29.59
Step 2 (2 nd year through 14 th year)	\$30.51	\$32.19
Step 3 (15 th year and beyond)	\$31.13	\$32.84

Agreed, this 16 day of Sept, 2021.



Steve King
Superintendent
Coupeville School District

9/13/21
Date



Rich Ewing
Secretary/Treasurer
Teamsters Local Union No 231

9-7-21
Date



Local Shop Steward

9/16/21
Date